

Racial and Ethnicity Identification

as Required by the

U.S. Office of Management and Budget's Statistical Policy Directive #15

The selections offered below are determined by the government and cannot be altered by Polk County School Board or the employee. We realize the race you most closely identify with may not be available as a choice to you. Please make the best selection you can based on the definitions offered. Be sure to mark both sections below. Thank you for your cooperation.

Please check Yes or No

Ethnicity	Definition – Are you a person of..	Yes	No
Hispanic or Latino	Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race?		

Please check all that apply, but at least one.

Race:	Definition - Origins of original peoples of:	
American Indian or Alaska Native	North, South or Central America and who maintain tribal affiliation or community attachment.	
Asian	The Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.	
Black or African American	Any of the black racial groups of Africa.	
Native Hawaiian or Other Pacific Islander	Hawaii, Guam, Samoa or other Pacific Islands.	
White	Europe, the Middle East or North Africa.	

Name _____ Date _____

Signature _____ SAP # _____